

## SCHOOL OF BUSINESS AND MANAGEMENT

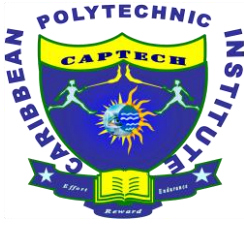
### Part- Time Lecturer – Human Resource Management (Level 7 Diploma)

#### Job Description

#### Ideal Candidate Profile

As an experienced or aspiring, lecturer, you are a practitioner with hands-on skills and bring domain competencies. You offer experience, personal management skills, subject matter expertise, and best practices to provide rich and authentic learning experiences.

- **Academic** - You will have professional doctorate or equivalent in the subject matter.
- **Experience** - You will be an industry practitioner with:
  - at least two (2) years teaching or research experience at a tertiary level
  - the capability to transfer knowledge/concepts relating to the learning outcomes in a way that is easy to understand
  - the capability to mentor and support learners around the programme activity schedule, synchronously or asynchronously to help learner's complete cognitive and performance activities that count to the learners' overall assessment.
  - capability to transfer knowledge including practical skills, methods and techniques.
  - ensure that teaching design and delivery and assessment comply with the quality and educational standards and regulations of the department.
- **Personal Management Skills** - You will have excellent English language, computer and information literacy skills.
- **Subject Matter Expertise** - You will have subject matter expertise in one or more of the following Areas:
  - Strategic Human Resource Management
  - Human Resource Development
  - Engagement of Employees
  - Organisational Learning
  - Research Methods
  - Resourcing Talent Management
  - Performance Management
  - Employee Relations



- **Key Performance Areas** – teaching and learning, programme planning, research and publication
- **Best Practices.** You will be familiar with the best practices, methods and techniques, as well as the ability to mentor the learner to apply these best practices, methods and techniques to real-world projects and/or to simulated projects.
- **Remuneration.** Excellent hourly rates are offered, with rates commensurate with experience.

**Application process:**

To apply, please e-mail ([recruitment@captech.edu.jm](mailto:recruitment@captech.edu.jm)) your resume and all other relevant documentation to Staff Recruitment and Selection, Caribbean Polytechnic Institute, 22B Old Hope Road, Kingston 5