

SCHOOL OF BUSINESS AND MANAGEMENT

Part-Time Lecturers – Hospitality and Tourism Management

1. **Post Graduate Diploma (Level 7)**
2. **Pre-College and Undergraduate Diplomas (Levels 2, 3, 4, 5)**

Job Description

Ideal Candidate Profile

As an experienced or aspiring, lecturer, you are a practitioner with hands-on skills and bring domain competencies. You offer experience, personal management skills, subject matter expertise, and best practices to provide rich and authentic learning experiences.

1. **Specific Requirements: Post Graduate (Level 7) in Hospitality and Tourism Management**

You will be an industry practitioner with a professional doctorate or equivalent in the subject matter with least two (2) years teaching or research experience at a tertiary level

2. **Academic Requirements: Levels 4, 5 in Hospitality and Tourism Management**

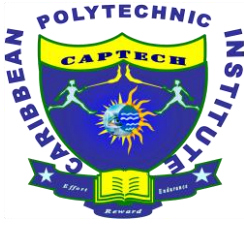
You will be an industry practitioner with a Master's Degree or equivalent in the subject matter with least two (2) years teaching or research experience at a tertiary level

3. **Academic Requirements: Levels 2 and 3 in Hospitality and Tourism Management**

You will be an industry practitioner with a Bachelor's Degree or equivalent in the subject matter with least two (2) years teaching experience

General Requirements

- **Experience** - You will be an industry practitioner with:
 - 1) the capability to transfer knowledge/concepts relating to the learning outcomes in a way that is easy to understand
 - 2) the capability to mentor and support learners around the programme activity schedule, synchronously or asynchronously to help learner's complete cognitive and performance activities that count to the learners' overall assessment.
 - 3) capability to transfer knowledge including practical skills, methods and techniques.
 - 4) ensure that teaching design and delivery and assessment comply with the quality and educational standards and regulations of the department.



- **Personal Management Skills** - You will have excellent English language, computer and information literacy skills.
- **Subject Matter Expertise** - You will have subject matter expertise in one or more of the following levels of learning and proficiency:

Level 2

- Food Hygiene and Safety
- Food Allergy Awareness
- Health and Safety in the Workplace
- HACCP Principles
- Understanding Nutrition
- Professional and Workplace Effectiveness Skills

Level 3

- Introduction to the Tourism Industry
- Introduction to the Hospitality Industry
- Introduction to Marketing for Hospitality and Tourism
- Introduction to Customer Service for Hospitality and Tourism

Level 4

- Sustainability in Tourism and Hospitality Management
- Operations Management in Tourism and Resort Operations
- Management of Visitor Attractions
- Employability and Development in the Hospitality Industry

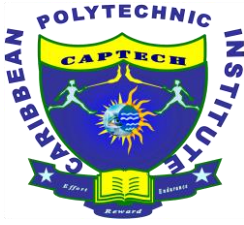
Level 5

- Tourism Destination Management
- Entrepreneurship in Tourism and Hospitality Management
- Cultural Tourism Management
- Research Project

Level 7

- Marketing Approaches in Hospitality and Tourism
- Strategic Planning Facets in Hospitality and Tourism
- Tourism Policy in International Context and Development
- The Culture and Society in Tourism

- **Key Performance Areas** – teaching and learning, curriculum development, research and publication



- **Best Practices.** You will be familiar with the best practices, methods and techniques, as well as the ability to mentor the learner to apply these best practices, methods and techniques to real-world projects and/or to simulated projects.
- **Remuneration.** Excellent hourly rates are offered, with rates commensurate with experience.

Application process:

To apply, please e-mail (recruitment@captech.edu.jm) your resume and all other relevant documentation to Staff Recruitment and Selection, Caribbean Polytechnic Institute, 22B Old Hope Road, Kingston 5